

The CEA Voice

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Columbus Education Association

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Help Wanted: PAR Consulting Teacher

Columbus City Schools (CCS) is opening the pool for Peer Assistance & Review (PAR) Consulting Teachers (CTs). Current certificated CEA members who want to grow as a teacher leader are encouraged to apply. Even if you applied in the past and were not selected, we encourage you to apply again. PAR CTs provide consulting, coaching/feedback, and support services to intern and intervention teachers who enter the CCS PAR Program.

PAR is a nationally recognized model, highly regarded as one of the best mentoring programs for teachers. Consulting Teachers will serve as an evaluator for the Ohio Teacher Evaluation System (OTES) process. CTs must complete the OTES and Resident Educator training through the Ohio Department of Education. Selected CTs may serve for up to four years. Eligible teachers must have:

- Bachelor's degree in Education
- Active Permanent or 5-year Professional teaching license with the state of Ohio
- Minimum of five years teaching experience overall with at least three years of experience with CCS
- Proven outstanding classroom teaching performance as evidenced by performance evaluation results
- Strong technology skills
- Excellent oral and written communications skills
- Demonstrated leadership skills at both building and district levels
- Demonstrated ability to work cooperatively, effectively, and objectively with other professional staff members while maintaining confidentiality
- Demonstrated understanding of adult developmental characteristics
- Extensive knowledge of multiple classroom management and instructional techniques
- Demonstrated flexibility, adaptability, strong organizational skills, ability to deal with difficult situations and ability to make employment-affecting evaluation decisions
- Strong work ethic and integrity
- Strong knowledge and understanding of the CCS district and the urban school setting

Applications will be accepted from those who meet the selection criteria and placed in the PAR Pool for consideration based on district needs. Those selected will remain active in the PAR Pool for five years. In addition to submitting a letter of interest and a resume, each applicant is required to have three letters of reference from the following: current building administrator, a CEA member, and a professional reference. All documents are to be submitted to CEA President Tracey D. Johnson at the CEA Office, 929 East Broad Street Columbus, OH 43205 by 4:30 p.m. on Oct. 14, 2016. This is a selective interviewing process. Selection to be in the PAR Pool does not mean an immediate placement.

Issue 57: Please Give

Phone Bankers Needed

CEA is asking for phone bank volunteers to make calls to other CEA and OEA members in support of CEA's endorsed candidates and the CCS Levy. If you are interested, contact CEA Vice President Phil Hayes at (614) 253-4731 to sign up for a shift. Shift hours will be 3:30-8:00 p.m. on Wednesday, Oct. 5, or Wednesday, Oct. 19. Phone banking will occur at 225 E. Broad St. (OEA Headquarters). Volunteers will be provided with training, a script and refreshments. Parking will be available at the CCS Board of Education lot at 270 E. State Street.

Are You Retiring This Year?

Staff members planning on retiring at some point in the 2016-2017 school year can be exempted from the Ohio Teacher Evaluation System. Ohio Substitute House Bill 362 states: "A board of education may elect not to conduct an evaluation of a teacher who has submitted notice of retirement and that notice has been accepted by the board not later than December 1 in the school year in which the evaluation is otherwise scheduled to be conducted."

Members who would like to exercise this option must submit their notice of retirement by October 28, 2016, to Human Resources. Go to <http://bit.ly/ccsretireresign> to download a copy of the retirement/resignation notification form. Your Association recommends hand delivering your notice of retirement and obtaining a time-stamped copy. If you have further questions regarding the option not to conduct the evaluation due to retirement, contact Mira Wright at (614) 365-8307.

Please note that you can only retire once from STRS. If you are unsure whether you are retiring or resigning, please contact Human Resources. If you have general retirement questions not related to the evaluation process, go to <http://bit.ly/ccsretire>.

Thanks for Attending the LA

Our opening Legislative Assembly on Thursday, September 8, was energetic and inspiring. At the L.A., our FRs receive important information that you need to know. They also take your concerns to the group for discussion, recognition and, often, action. We thank these FRs for taking the time after their busy school day to join us for this important monthly meeting:

Art, Arts Impact MS, Avalon ES, Beechcroft HS, Berwick PreK-8, Briggs HS, Broadleigh ES, Buckeye MS, Burroughs ES, CAHS, Cassady ES, CEA, Cedarwood ES, Centennial HS, Champion MS, Clinton ES, Colerain ES, Columbus Africentric K-8, Columbus Africentric HS, Columbus City Prep. School for Boys, Columbus City Prep. School for Girls, Columbus Downtown HS, Columbus Gifted Academy, Columbus Global Acad. 6-12 @Brookhaven, Columbus North International HS 7-12, Columbus Scioto 6-12, Columbus Spanish Imm. K-6, Cranbrook ES, Devonshire ES, Dominion MS, East HS, East Linden ES, Eastgate ES, Easthaven ES, Eastmoor Acad. HS, École Kenwood K-6, Fairmoor ES, Fairwood K-6, Forest Park ES, Ft. Hayes Arts & Academic HS, Ft. Hayes CC, Gables ES, Georgian Heights ES, Guidance Counselors, Hamilton STEM Acad. K-6, Highland ES, Hubbard Mastery School PreK-6, Hudson Comm. Ed. Center, Huy ES/A.G. Bell Program, Indian Springs ES, Indianola Informal K-8, Innis ES, Johnson Park MS, Juvenile Detention Center, Leawood ES, Liberty ES, Lincoln Park K-6, Lindbergh ES, Linden STEM Acad. PreK-6, Linden-McKinley STEM 7-12, Linmoor Ed. Ctr., Maize ES, Marion-Franklin HS, Medina MS, Mifflin HS, Mifflin MS, Moler K-6, Music, North Linden ES, Northland HS, Northgate ES, Northtowne ES, NPSS Tutors, Nurses, Oakland Park ES, Oakmont ES, Olde Orchard ES, OT/PT, PAR, Parsons K-6, Psychologists, Ridgeview MS, Salem ES, Scottwood ES, Shady Lane ES, Sherwood MS, Southwood K-6, St. Vincent, Starling K-8, Valley Forge ES, Valleyview ES, Walnut Ridge HS, Wedgewood MS, Weinland Park ES, West Broad ES, West HS, West Mound ES, Westmoor MS, Whetstone HS, Windsor STEM Acad. PreK-6, Winterset ES, Woodcrest ES, Woodward Park MS, Yorktown MS.

Know the Contract: Catastrophic Leave Donations

Section 701.07 of our *Master Agreement* details the rules for using Catastrophic Sick Leave. This benefit is there for those with life-threatening illnesses that drive them over the designated number of sick leave days. "Catastrophic Leave" is for colleagues who are experiencing a serious illness or for those who must take care of a family member experiencing such illness. An employee who has exhausted all sick and

personal days and faces a life-threatening illness may receive as many as 45 donated days, if approved by the Joint Catastrophic Leave Committee.

Donations can be made at any time directly to the bank by filling out a sick leave form. Individual members may accept donations after approval by the Joint Committee. It takes just 7.5 donated days to cover a two-week paycheck for an individual on catastrophic leave.

To donate, enter your name at the top of the CCS "Report of Employee Absence" form. In the "Comments" section write the words, "Catastrophic Sick Leave Donation." Be sure that you and your principal or supervisor sign the form. We often experience a shortage of donated days so please consider making a donation.

PAR CEU Classes

The Peer Assistance and Review (PAR) office will be offering a series of professional growth opportunities for teachers of all skill and grade levels. Participants will receive 0.2 CEUs and materials will be provided.

Date	Topic
Oct. 4	Lesson Planning: Beginning with the End in Mind
Oct. 8	Lesson Delivery: Add Zip and Zest to your Instruction
Nov. 1	Feeling Not So Smart about Smartboard Technology? An Introduction to Smartboard Use for Beginners
Nov. 29	Raising the Bar: Your Role in Professional Collaboration
Dec. 13	Gang Awareness

Register on PD Planner for any or all of these sessions. Classes will be held Tuesdays from 4:30-6:30 p.m. at Hudson Professional Library, 737 E. Hudson Avenue. Call the PAR Office at (614) 365-5110 for more information.

Special Notes

- Have a college senior? Scholarships are available from the CEA Member Scholarship Fund. Each scholarship provides \$1,250 in tuition assistance per awardee. Eligible CEA members must have taught in CCS for the past four years. Your student must have a minimum 2.0 GPA to apply. The application deadline is 4:30 p.m., Friday, Oct. 21. Go to www.ceaoio.org to download an application. Call Kathy Wilkes at (614) 253-4731, if you have questions.
- Open Enrollment for your medical benefits will begin Oct. 4 and end Oct. 28. Everyone must reenroll even if you are not making any changes. Look for emails and information mailed to your home from the CCS Employee Benefits Office. Also, see the Sept. 26 *Voice* for information on how to enroll.
- Join CEA's Dream Team and participate in the Making Strides Walk at 9:30 a.m. Sunday, Oct. 23. The walk begins at COSI, 333 W. Broad St. Free registration begins at 8:30 a.m. Create your own team or join ours. Go to www.makingstrideswalk.org/columbus to register and list Columbus Education Association as your team company. Once registered, be one of the first 30 people to notify Ezetta and get a free T-shirt. You can reach Ezetta at (614) 253-4731.
- Attend the CEA Town Hall meeting at 4:30 p.m. Oct. 12 at The Boat House, 679 W. Spring Street. Meet the bargaining team, get an overview of the bargaining process and share ideas. RSVP to the CEA office at (614) 253-4731 or tmullins@ceaoio.org.
- A special 2016 Fall Election will fill these positions: Middle School Governor At-Large #1 (complete unexpired term ending in 2017) and Middle School Governor At-Large #2 (full three-year term). You may declare your candidacy from Oct. 10-21, Campaign Oct. 10-Nov. 15 and Vote Nov. 1-15. Votes will be tallied Nov. 16. In the event of a fall run-off election, campaigning will begin Nov. 17 and end Dec. 13. Voting begins Nov. 29 and ends Dec. 13; votes will be tallied Dec. 14.