

The CEA Voice

Tracey D. Johnson, President

Volume XLVI, No. 14

Columbus Education Association

November 23, 2015

Congratulations, CEA Scholarship Recipients

Our members work hard, and CEA is proud to assist their children who are college seniors attending universities or other post-secondary institutions. The CEA Members Scholarship Fund provides each winner with a \$1,250 scholarship, funded by a \$10 dues assessment from each member, invested and paid through The Columbus Foundation. This year we have 51 recipients. Since 1995, this fund has awarded \$720,000 in scholarships. The students listed below will receive CEA Members Scholarships for the 2015–2016 school year:

Member	CEA Unit	Student	College	Member	CEA Unit	Student	College
Abokor Abdillahi	Independence HS	Amina Abokor	The Ohio State University	Kelly Koesters	Health Services	Jacob Koesters	University of Cincinnati
Ann Aeschbury	CEA-R	Madeline Aeschbury	Capital University	Jennifer Longo	Mifflin MS	Kaitlyn Longo	Lipscomb University
Karen Browning	NPSS Tutor	Emma Browning	The Ohio State University	Karen Loudermilk	East Linden ES	Rachel Loudermilk	Marshall University
Marcia Brumfield	Whetstone HS	Jacob Brumfield	Ohio University	Sharon Mabry	Westgate ES	Jessica Mabry	The Ohio State University
Jeanne Byrer	Parsons ES	Timothy Byrer	Capital University	Deborah Maldonado	Livingston ES	Camille Maldonado	University of Cincinnati
		Michael Byrer	University of Cincinnati	Melinda Marfurt	Huy/AG Bell	Hayley Marfurt	Ohio University
Rick Conner	Linmoor EC	Alora Connor	Capital University	Kathleen McKahan	Linden PreK-6	Erin Lacasse	Ohio University
Susan Craig	CEA-R	Emily Miller	Pratt Institute	Traci Michalak	CEA-R	Matthew Michalak	Eastern Kentucky University
Joan Cree	Starling K-8	Janna Cree	The Ohio State University	Cathy Miles	West Mound ES	Kevin Miles	Arizona State University
Daryl Curry	Indianola K-8	Kaleb Curry	The Ohio State University	Nancy Moore	West Broad ES	Emily Moore	Ohio Wesleyan University
Linda Davis	School Nurse	Leah Wyman	Capital University	Kimberly Ogilbee	Starling K-8	Zackery I Ogilbee	Miami University
Robert Delaney	East Columbus ES	Kelly Delaney	The Ohio State University	Christine Pax	Parkmoor ES	Cassandra Pax	Miami University
Mary Della Flora	South Mifflin STEM	Alexander Della Flora	Ohio University	Ann Pietrykowski	Indian Springs ES	Luke Pietrykowski	Clemson University
Dion Drakeford	Mifflin HS	Deondre Drakeford	University of Cincinnati	Kimberly Randall	Mifflin HS	Nathan Randall	The Ohio State University
Wendy Duhl	Linmoor EC	Zachary Garrasch	University of Cincinnati	Jean Reph	Wedgewood MS	Alaina Reph	Ohio University
Pamela Flinn	Como ES	Victoria Flinn	Ohio University	Denise Riley	Georgian Hts ES	Lucas Riley	West Virginia University
Elizabeth Gasior	Cols. Gifted Acad.	Kathryn Gasior	The Ohio State University	Carla Scott	Ridgeview MS	Heather Scott	Bowling Green State University
Bryan Haenszel	West HS	Conner Haenszel	University of Dayton	Debbie Seastone	Parsons ES	Andrew Seastone	Ohio University
Phillip Hankins	Buckeye MS	Lauren Hankins	Mt. Carmel College of Nursing	Mary Seipel	Deceased Eakin	Joseph Seipel	Bowling Green State University
William Hardin	Northland HS	Kyle Hardin	The Ohio State University	Robert Sidders	Olde Orchard ES	Michael Sidders	The Ohio State University
Daphne Hess	Beechcroft HS	Kylie Hess	University of Pittsburgh	Lonita Temple-Jackson	Cassady ES	Dominique Jackson	Columbia College Chicago
Mary Holcomb	Cols. Downtown HS	Scott Holcomb	Ohio Dominican University	Debra Thomas-Smith	Mifflin HS	David Smith	The Ohio State University
Robert Hunt	Starling K-8	Amber Hunt	Miami University	Margot Wallace	Oakmont ES	Allison Lepontois	Roanoke College
Courtney Ingram	Oakland Park ES	Haley Ingram	Bowling Green State University	Thomas Whipple	Hilltonia MS	Keanda Whipple	Fortis College - Columbus
Rebecca Kauffeld	Nurse	Emily Kauffeld	Otterbein University	Julie Whitmore	Woodcrest ES	Laith (Emily) Sersain	The College Of Wooster
Teri Keller	Northland HS	Adrienne Gossett	Ohio University	Deborah Zwahlen	Windsor ES	Tyler Zwahlen	Ohio University

Give Thanks for Unions

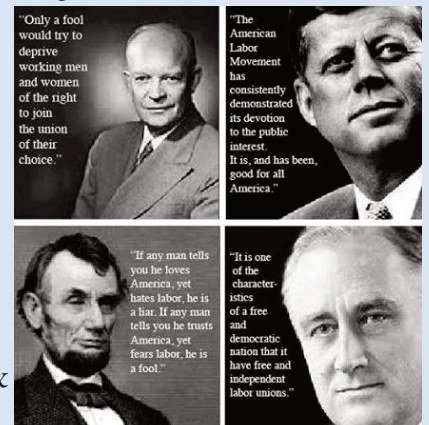
When you sit down to eat this Thanksgiving with family and friends, take a moment to reflect on what strong unions mean for all of us. In Ohio, we have fought hard against any legislation that would weaken our state's strong collective bargaining laws. We are extremely fortunate that our citizens support collective bargaining—as evidenced by the strong “No” referendum vote on SB 5 just four years ago.

However, more than half of the states in the country have so-called “right to work” laws, and employees entering unionized professions in those states pay the price. In states with these laws, wages are at least 3.2 percent lower; employees pay more out of their pockets for health insurance and earn less from their pension investments. In these states, the poverty rate is at least 2.3 percent higher.

Unions have paved the way for better lives for all Ameri-

cans. Because of unions like CEA, we now have a lot of things that are easy to take for granted:

- ✦ Weekends
- ✦ Lunch Breaks
- ✦ Paid Vacation
- ✦ Sick Leave
- ✦ Social Security
- ✦ Minimum Wage
- ✦ 8-Hour Work Day
- ✦ Overtime Pay
- ✦ Child Labor Laws
- ✦ Occupational Safety & Health Act (OSHA)
- ✦ 40-Hour Work Week
- ✦ Worker's Compensation (Worker's Comp)
- ✦ Collective Bargaining Rights for Employees



- + Wrongful Termination Laws
- + Employer Dental, Life and Vision Insurance
- + Privacy Rights
- + Pregnancy and Parental Leave
- + Military Leave
- + The Right to Strike

And this is only a partial list. So take a moment to express gratitude for all of this, for all of your colleagues and association leaders—and have a very happy Thanksgiving!

CEA Special Fall Election Results

Votes have been cast and the results for the CEA Special Fall Election are in. The Governor's race for District 4 was an uncontested race with Faye Love (Linden STEM Academy PreK-6) winning by acclamation.

There were three members running for District 5 Governor. In order to win the election and not have a run-off, one of the candidates had to receive over 50 percent of the total vote. There were 259 valid ballots cast, and ballots were collected from all buildings in District 5. The results are as follows:

- o Jeannette Johnson (Berwick K-8) 132 votes, 51%
- o Cassandra D. Daniels (Champion MS) 72 votes, 28%
- o D. Keith Adams (Champion MS) 55 votes, 21%

Jeannette Johnson is the new District 5 Governor. Thanks go to everyone who participated in this democratic process.

Congratulations to Our Leadership Grads

Our members have remarkable opportunities to keep growing in the profession. CEA congratulates the members who completed the NEA's Teacher Leadership Initiative program during the 2014-2015 school year:

Rosina Bell-Games (East Linden ES), Cassandra Daniels (Champion MS), Jennie DeMarco, (Devonshire ES), Megan Flowers (Colerain ES), Amy Glowark-Mondillo (Scottwood ES), Darren Greschuk (Columbus Downtown HS), Tracie Helmbrecht (Arts Impact MS), Carrie Hoover (North Linden ES), Jeannette Johnson (Berwick K-8), Kimberly Jones (Medina MS), Terry Logan Mottinger (East HS), Rebecca McGrath-Hinkle (Columbus Downtown HS), Anthony Schwab (Ohio Ave. ES), Denise Shook (Centennial HS), David Smith (Columbus Downtown HS) and Chiquita Toure (Eastmoor Academy HS).

The Teacher Leadership Initiative (TLI) trainees learn in an interactive format with other expert teachers through in-person meetings and a virtual, collaborative platform. The model brings together three pathways that define ways in which teachers can blaze new paths in education: instructional leadership, policy leadership and association leadership. Additionally, this project will foster leadership in public policy by ensuring that teacher leaders learn and apply the key policy levers that influence educational equity and teaching excellence. Through the TLI, teacher leaders develop capstone projects that require them to study and engage in a policy issue related to equity at the district or state level.

We would like to recognize the following CEA members who will be part of the 2015-2016 TLI cohort:

Kevin Arway (Whetstone HS), Traci Arway (Special Ed. Coordinator Non-Public Schools), Alan Barnes (Mifflin MS), Lori Barton (Intervention Specialist), Renee Burke (Windsor STEM PreK-6), Rebecca Freund Chenault (CCIT), Alexander Chisley (Ft Hayes MEC), Kay Cornell (Lindbergh ES), Alan D'Aurora (Cedarwood ES), Toni Davis (Lindbergh ES), Jaclyn Gibson (Johnson Park MS), Megan Hinz (West HS), Jada Jackson (Arts Impact MS), Michelle Jeffries (Wal-

nut Ridge HS), Dana Kemmerling (Wedgewood MS), Linda Kennedy (Centennial HS), Amie Kingsbury (Ridgeview MS), Kristen Leigh (Consulting Teacher-PAR), Faye Love (Linden STEM PreK-6), Robin Mayo-White (Beechcroft HS), Jennifer Meade (Professional Learning and Licensure), Jeannine Nutter (Easthaven ES), Zachary Patterson (Dominion MS), April Posey (Wedgewood MS), Kathryn Righter (Curriculum/School Improvement Coach), Yvonne Roberson (Sherwood MS), Richard Roth (Wedgewood MS), Rachelle Salyers (Beechcroft HS), Lindsay Santen (East HS), Lisa Seiberling (Indianola Informal K-8), Denise Sizemore (Columbus North International HS), Yolanda Stewart (Johnson Park MS), Kelly Telzrow (Wedgewood MS), Alana Veach (Mifflin HS), Erin Wilson (Yorktown MS), Holly Wingler (Special Ed Coordinator Hudson Dist. Ctr.), Laura Wintle (Windsor STEM PreK-6) and Deborah Wood (Johnson Park MS).

MLK Dinner: Reserve Your Seats Now

Tickets will go fast for this year's Dr. Martin Luther King, Jr. Awards Banquet. The event is Thursday, Jan. 14, at the Hyatt Regency Columbus. Our keynote speaker is Martin Luther King III, the oldest son of the late Dr. Martin Luther King, Jr. and Coretta Scott King. The evening also features the presentation of two awards, the Dr. Martin Luther King, Jr. Humanitarian Award and the Helen Jenkins Davis Award, to those who have demonstrated efforts to keep alive the ideas and spirit of the late Dr. King. Tickets to this event are \$30 each with tables of eight at \$240. To reserve yours, call CEA at (614) 253-4731.

No subs? Contact CEA

Is there a classroom in your building that needs a sub but doesn't have one? Contact CEA when you notice this gap. There are days when a teacher or specialist is absent but the district hasn't found a sub for that class. Send an email to tell cea@ceaohio.org, or call the CEA office at 253-4731. We understand this is happening quite a bit, so we have been tracking the inability of CCS to provide subs in all cases when staff is absent.

It is extremely important that we take responsibility for all the students in our buildings. Many of them are already behind their peers in academic achievement. Disruptions to the flow of their education are not helping their situations. The U.S. Department of Education continually emphasizes that the longer a qualified teacher is away from his or her classroom, the more children suffer academically. We cannot let this happen. Education is a civil right.

Don't forget to check our website

The CEA website is updated frequently to keep you apprised of developments in the education world, locally and beyond. When you have time for a break, don't forget to check out our front page at www.ceaohio.org.

Special Notes

- ❑ The November and December CEA Social and Economic Justice Committee meetings have been cancelled due to the holidays. We will resume meeting the fourth Tuesday in January.
- ❑ Thank you for pledging a contribution to United Way of Central Ohio. We received envelopes from the following schools/units since the publication of last week's *Voice* publication: Broadleigh ES, CAHS and Food Service.