Be an OEA Labor Relations Consultant

The Ohio Education Association (OEA) is seeking qualified candidates for projected UniServ Labor Relations Consultant vacancies located throughout Ohio.

The ideal candidate approaches labor relations consult-

ing from an organizing perspective and is able to demonstrate the knowledge, skills and ability required to be a UniServ Labor Relations Consultant. The successful candidate communicates the connections between organizing and collective bargaining, member advocacy, building community relationships, media outreach, political action, public education and professional issues. Fundamental to the success of the UniServ Labor Relations Consultant is the demonstration of an appropriate work ethic: integrity, sense of responsibility, emphasis on quality, discipline, and sense of teamwork.

Qualifications include:

- Bachelor’s degree;
- Demonstrated competency and interest in the following key areas: Organizing, Consulting Skills, Collective Bargaining, Member Rights and Advocacy and Political Action Advocacy.
- Excellent interpersonal skills and the ability to interact effectively with local leadership and association members;
- Exceptional writing skills in drafting proposals, developing presentations and producing materials and reports for a variety of specific audiences;
- Familiarity with issues important to the association;
- Ability to effectively use computer programs;
- Ability to pursue projects with energy, drive, and perseverance; and,
- Willingness to work evenings and weekends as needed to achieve the goals of the OEA.

Candidates must be willing to relocate, if needed.

2016 Pre-Employment Training Program

OEA offers an intensive training program and shadowing experience for OEA members interested in qualifying for UniServ Labor Relations positions. Candidates who successfully complete the Training Program may apply for placement in the OEA UniServ Pre-Employment Pool.

The Training Program will be held on July 25–29, 2016, and August 1–2, 2016, (all seven days) at OEA Headquarters in Columbus, Ohio. Program participants also complete a field shadowing experience. If you are interested in being considered for the Pre-Employment Training Program, please respond by returning the Training Program Application and requested materials to: Ohio Education Association, Attn: HR Mailbox–Pre-Employment Training Program, 225 East Broad Street, P.O. Box 2550, Columbus, OH 43216, or scan and email the application and materials to hr@ohea.org. All applications and supporting materials must be delivered by June 10, 2016.

If you are interested, email CEA President Tracey D. Johnson at tjohnson@ceaohio.org. She will forward the application to you.

*Please note: A limited number of individuals will be selected to participate in the UniServ Pre-Employment Training Program.

Thank a Nurse

The profession of School Nurse is a busy one. Dispensing medications, Band-Aids, and record-keeping are still part of the job, but these public health professionals also juggle a complex array of medical and social issues, seeing thousands of students and often moving from school to school throughout the district. That is why we take the time each year to say, “Thank you.” This year, National School Nurse Day, May 11, is sponsored by the National Association of School Nurses. Take time to acknowledge all the school nurse does for your students and their families.

A typical school nursing schedule can encompass immunizations, health care screenings, hearing and vision testing, dealing with home accidents, diseases (such as diabetes and asthma), student obesity, special needs like tube-feeding, preventing the spread of disease through blood exposure, and the fallout from mental, emotional, and social problems, including arranging for disadvantaged students to receive breakfast and clothing, and even helping students cope with homeless or incarcerated parents. The school nurse is the only health care professional some students ever see.

Nurses also serve more students than ever before. According to the Center for Disease Control and Prevention, schools should have one nurse for every 750 students. Yet the average public school nurse cares for 1,151 students at 2.2 schools. About twenty-five percent of schools have no school nurse, partly because of funding.

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Emerging Leaders Program

The Ohio Education Association (OEA) is pleased to announce that nominations are being accepted for the state-wide Emerging Leaders Program (ELP) training to take place as part of OEA’s Summer Academy, Aug. 1–3, 2016, at the Hilton Columbus Downtown.

This program is an excellent opportunity for individuals to grow both personally and professionally and is open to all OEA constituent membership groups. The program offers training in communication, assertiveness, team building, conflict management, decision-making, and more.

The program is open to members who:
+ Have an interest in acquiring leadership skills;
+ Have held no position in the association higher than a building representative (BR); and
+ Are interested in additional learning opportunities identified by each participant.

Participants in the program may be self-nominated or nominated by others—local association leader, district leader, OEA Board of Directors member, or OEA Labor Relations Consultant. Participation will be fully funded with respect to registration and accommodations. To ensure representation from all areas of the state, every effort will be made to enroll participants from all four (4) OEA regions.

Objectives of the OEA Emerging Leaders Program
+ To develop potential leaders for the educational institutions and locals of the future;
+ To design a program that would create an awareness of the learning process, provide a basic introduction to various subjects and then build and enhance skills in those areas, and generate enthusiasm for continued growth and development;
+ To communicate the spirit leadership and the skills needed for the task; and
+ To provide an opportunity for young members to perceive themselves as capable and successful at the leadership level.

Nominations are due by May 19, 2016. Interested members should complete the nomination form. To ensure statewide representation, we will do our best to have participants from all OEA regions. Direct questions about the program or inquiries for more information to Kristin Johansson, Region Two Director, at (740) 439-7751/(800) 255-5748 or by email johanssonk@oeaoha.org.

If you would like for CEA to consider nominating you, contact Ellen Erlanger, (614) 226-2115, Kathy Meyer, (614) 226-2115, or info@partnershipsmakeadifference.org.

Be a Mentor Teacher

Columbus City Schools (CCS) is in need of teachers/certificated staff in the following areas to mentor university students next year:

- Art
- Columbus Spanish Immersion teachers grades K–5
- Counselors

Get ConnectED

Professional Learning and Licensure and the CSES Learning Committee are planning another Get ConnectED in CCS. Mark your calendar for August 12, 2016, from 9 a.m.–12 p.m. You can sign up for this event on CiMS. CCS is in the process of securing a location and will update you soon.

CCS is now seeking presenters. There are three types of presentations. You will receive a stipend for presenting. Applications are due Wednesday, May 11. The application and more information for presenters is available at: http://goo.gl/forms/GkiBpYVCST.

A glimpse of Get ConnectED in CCS was held March 12, 2016, and can be seen at https://www.youtube.com/watch?v=EX1ukASNZs.

Deepen Your Service-Learning Knowledge

The Growing Together Service Learning Network will present a Level 1 service learning workshop to enhance use of Project-Based Learning, 21st Century Skills, career development and character education strategies. The workshop will be from 9 a.m.–3:30 p.m. July 25–27, with mandatory follow-up sessions from 4:30–7:30 p.m. Sept. 7, Oct. 12, Nov. 9 and Dec. 7 at the Graf Center in the Upper Arlington School District, 2020 Builders Place. Participants can earn CEUs or 2–3 graduate semester hours through Ashland University. The enhanced version of the course, “Helping Students Create Their Legacies,” includes additional post-course support and resources, including a stipend for providing written results of a high-impact service learning project.

Complete the registration form at http://www.partnershipsmakeadifference.org/2016-level-1-registration.html. Registration is limited to 40 participants. The seminar is free, but tuition fees will be required for graduate credit. For more information, contact Ellen Erlanger, (614) 226-2115, Kathy Meyer, (614) 323-3741, or info@partnershipsmakeadifference.org.

Special Note

The CEA Annual Awards and Retirement Banquet will take place on Saturday, May 21, in the ballroom of the Hyatt Regency Columbus, 350 N. High Street. Tickets are free for retirees and Senior FRs, and are $35 for guests. To make reservations, retirees and SrFRs must return the reservation card and the information sheet received via U.S. Mail no later than Friday, May 13. Call CEA at (614) 253-4731 for more information, or if you are retiring and did not receive a letter.