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#### **Columbus Education Association**

#### March 21, 2016

#### Get Involved in Your Association



CEA has been working hard this year to engage our members in the work of the Association. Some members are embarking on becoming teacher leaders through the NEA Teacher Leadership Initiative (TLI). Others have engaged by attending local, state and national conferences. CEA has ramped up its work within our Association committees. The Minority Involvement Program Committee has seen an increase in membership and is working on establishing a robust agenda for next school year.

The CEA Social and Economic Justice Committee (SEJC) has also been hard at work and is planning two very important events this school year. The first event is "The Community in Crisis Summit." This event is being held Wednesday, Mar. 23, 6–8 p.m. at East HS. The summit will focus on violence in our communities. Columbus City Schools has lost 18 current and former students just this school year alone. Join us as we collaborate with community members, labor, activists and fellow members to discuss this important issue.

On Apr. 7 SEJC will sponsor a workshop on the *Every Student Succeeds* Act (ESSA). This workshop is in conjunction with the Faculty Representative Workshop but is open to all members. Come and learn about ESSA, its impact on our work and how we can help shape local and state decisions.

On Apr. 30, CEA and Capital District will sponsor the first CEA/Capital Leadership Academy at the Hyatt Regency from 9 a.m.–3:30 p.m. Registration begins at 8:30 a.m. Members may select from four strands: Emerging Leader, Organizing, Social Justice and Cultural Competency. Lunch will be provided, and CEUs will be awarded. We will also raffle off great door prizes. A link to register will be coming soon.

Get involved. This is your Association!

### CEA Member School Nurse of the Year

Kim Carpenter, School Nurse at Lindbergh ES and CCS employee for 20 years, has been named Ohio School Nurse of the Year. Kim was nominated for this honor by a colleague who describes her as an inspiration and one to be emulated in the profession of school nursing.

Amy Hotler, Supervisor of Health Services, stated, "Kim is an exemplary employee who exhibits the highest level of professionalism in her role as school nurse. She is a model for nurses in our district." Ms. Carpenter consistently implements evidence-based nursing care for her students and extends care to families and to the community. Her research in the area of head lice was instrumental in changing practice and policy in Columbus City Schools, removing the nit-free policy. This policy change has positively impacted student's school attendance in our district over the past several years. She provides exemplary leadership in coordinating the district's summer school program, scheduling nurses and arranging for care of the medically fragile.

Here is what other CCS nurses have said about Kim Carpenter. She is 100 percent dedicated, an advocate for students and their families and a wealth of knowledge. She inspires us to be the best, always willing to help and a great person to be around. Congratulations, Kim.

### Mifflin HS Students, Teacher Honored

CEA member Joetta Gregory, advisor to the Mifflin HS

Reading Buddies, will accept the Organized Labor's Youth Services Award on behalf of her students at the 57th Annual George Meany Awards Banquet being held Thursday, Mar.



24, 6 p.m. at the Hollywood Casino Columbus.

Right after the start of the school year, juniors and seniors at Mifflin HS began to inquire about available opportunities to earn community service hours for graduation. Gregory, the school's Career and Community Resource Coordinator, had an idea for a project.

"I told them that the district is always in need of volunteers to work with our younger students," said Gregory. "That was the moment that the students began to actively explore the idea of being reading buddies to elementary students in CCS."

Gregory quickly reached out to South Mifflin STEM ES, and the two schools' partnership began. However, as quickly as the partnership began, the project hit a roadblock—transportation. Gregory couldn't transport all six students at once, so CEA member and first-year teacher Anthony Mangette volunteered to drive Joetta and her six students in the school van.

Thanks to Mangette's assistance, Gregory's six students are able to spend time each week at South Mifflin ES, reading to nearly eighty students from four classes in grades from K–2. The group has been working with students every week since October and has had to turn away other interested Mifflin HS students due to transportation constraints.

The George Meany event, hosted by the Central Ohio Labor Council AFL-CIO and the United Way Community Services Department, illustrates United Way of Central Ohio's strong and longstanding partnership with labor organizations.

Columbus, Ohio 43205
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## National Board Certified Teachers

Each year, a group of CCS teachers applies for National

Board Certification. This advanced teaching credential is selectively awarded by the National Board for Professional Teach-



ing Standards following a long list of requirements centering on deep reflection and demonstration of educational excellence. It is a mechanism for recognizing and rewarding the impact these master teachers have on improving student learning. Since Ohio teachers began applying in 1993, 3,338 teachers across our state have achieved the certification. Columbus has more certified teachers than any other district in the state. Join CEA in congratulating the following new National Board Certified Teachers and those who have renewed their certification:

Amy Arnold, Traci Arway, Susan Barnhouse, Sarah Barry, Maree Bednar, Teresa Berg, Annamaria Bory-Ackers, Kristin Brant, Sandra Browne, Melissa Charles, Yeh-fen Chin, Jeffrey Chopko, Jennifer Couch, Kriston Crombie Stotik, Julie Crosby, Valarie Cummings, Daryl Curry, Alan D'Aurora, Marcia Davis, Julia DeGarmo, Katherine Fedun, John Fox, Julie Freeman, Kelly Haas, Ruth Hall, Katherine Harrelson, Donna Harris, Tahnda Hawkins, Laura Heald, Tracie Helmbrecht, Jillian Hinkson, Michelle Hooper, Carl Hopple, Jacqueline Hurwitz, Krista Jacob, Courtney Johnson, Jennifer Kinkela, John Kuijper, Fian Kunesh, Kristen Leigh, Valerie Long, Annalese Lynch, Catherine Maxwell Atwood, Emily Mazur, Martha McFerran Dahya, Wyk McGowan, Rebecca Daniels, Beth Mikesell, Catherine Miller, Johari Mitchell, Lata Mohan, Carole Moyer, Jennifer Nord, Amy Novak, Karen Nussdorfer, Kelly O'Brien, Georgia O'Hara, Erika Harris, Candy Pena, Wendi Pifer, Patricia Ranalli, Pamela Reed, Jan Reitzel, Sarah Rhoads, Karen Richards, Kathryn Righter, Kristin Roth, Staci Rouse, Leanne Rubadue, Lindsay Santen, Carrie Shivers-Mazzei, Denise Shook, Leslie Sims, Linda Siroskey Sabdo, Micheolle Smith, Pamela Snyder, Rene Stufft, Mary Taylor, Julie Thomas, Susan Thompson, Christine Warner, Teresa Weidenbusch, Kathleen Welton, Rochelle Wilkerson, Carolyn Williams, Carolyn Willis, Holly Wingler, Yan Xun and Jennifer Zutterling.

Learn more about how you can apply for this certification by visiting *www.nbpts.org/national-board-certification*. Our local contact is Carole Moyer, at cdm346@gmail.com.

## It Began Nine Decades Ago

The Columbus Education Association is 91 years old. In

the beginning, it was two separate organizations—the Women's Teachers Association of Columbus and the



Columbus Men's Teachers Alliance. In 1925, the two merged to form the Columbus Teachers Federation, changing the name to the Columbus Education Association (CEA) to show solidarity with the Ohio Education Association and the National Education Association. CEA adopted its first written *Master Agreement* for the 1968–1969 school year, and became an example for many other associations across the state. Our first salary schedule had a beginning bachelor's salary of \$6,600. In 1974 CEA formally affiliated with the NEA and OEA, assuring a stronger state and national voice for educators in Columbus.

CEA leadership consists of the President and Vice President, elected every two years by the membership. These top officers, along with the CEA Board of Governors, appoint the CEA Secretary and Budget Director. CEA members elect the Board of Governors, whose individual members serve three-year terms and represent eight regional districts, two district-wide districts and at-large governors.

During each odd-numbered year, members also elect their individual building-level Senior Faculty Representatives (FRs) and additional faculty reps, depending on the size of their staff. This ensures that representation is accessible to the membership at all levels.

Along with the elected officers and positions, CEA has three full-time released staff members who work at the CEA office located at 929 East Broad Street. These Staff Consultants are here to serve the membership. They are available to answer members' calls, file grievances on behalf of the membership, represent members in disciplinary meetings, hold building meetings, represent CEA on various committees and perform other duties to support Association work.

CEA is the sole representative for the membership within Columbus City Schools. CEA works to advocate for its members within the district, the state and throughout the nation.

Look for more information regarding your Association and what we are doing in upcoming editions of *The CEA Voice*.

## Save the Date for Retirement Banquet

Every year, we honor our retirees and our scholars at the CEA Awards & Retirement Banquet. This year's dinner will be held Saturday, May 21, in the ballroom of the Hyatt Regency Columbus, 350 N. High Street. Tickets are free to retirees and to the Senior FRs and are \$35 for guests. You will receive a reservation card and information sheet shortly. Mark your calendar. This is one of the Association's most cherished and moving events.

# Special Notes

- □ One of our members, Anita Allen, music teacher at Linden STEM Academy PreK-6 and Winterset ES, is in need of donated days. To donate, enter your name at the top of the CCS "Report of Employee Absense" form. In the "Comments" section write the words, "Catastrophic Sick Leave Donation." Be sure that you and your principal or supervisor sign the form.
- □ The deadline for CEA Scholarship Application is Friday, Apr. 22, 5 p.m. Eligible high school seniors have a proven cumulative grade point average (GPA) of 2.5, are children or grandchildren of CEA or CEA-R members and full-time students while enrolled in college. To download an application, go to *http://bit.ly/1mYfh3I* or call the CEA office at (614) 253-4731.
- □ The CEA Social and Economic Justice Committee will be meeting on Tuesday, Mar. 22, at 4:30 p.m. at the OEA Headquarters, 225 East Broad Street. Please plan to attend and bring a friend.
- □ The UNCF campaign has been completed by the following: Easthaven ES, Hubbard Mastery PreK–6, Lincoln Park K–6, Linmoor Education Center, Sherwood MS and West Mound ES.