

The CEA Voice

Tracey D. Johnson, President

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Columbus Education Association

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Survey Results In

The annual CEA Staff Survey, as provided for in the *Master Agreement*, is complete. Our members study the results closely during the 211 process as they consider applying for posted positions. To study the results of the CEA Staff Survey, go to <http://bit.ly/CEAStaffSurvey>. Below are the highest-ranking work locations based on the following category averages:

	Vision Average	School Climate Average	Administrator-Teacher Relationships Average	Democratic Process Average	Instructional Programs Average	Instructional Resources Average	Professional Environment Average	Student Behavior Average	Family and Community Average
1	Colerain ES	Siebert K-6	Binns ES	Colerain ES	Sullivant ES	Colerain ES	Juvenile Detention Center (JDC)	Siebert K-6	Colerain ES
2	Binns ES	Colerain ES	Colerain ES	Binns ES	Colerain ES	Binns ES	Binns ES	Juvenile Detention Center (JDC)	Columbus Gifted Academy
3	Sullivant ES	Binns ES	Columbus Gifted Academy	Siebert K-6	Columbus Gifted Academy	Shady Lane ES	Sullivant ES	Colerain ES	Binns ES
4	PAR Office	Columbus Downtown HS	Liberty ES	Liberty ES	Binns ES	Sullivant ES	Columbus Gifted Academy	Binns ES	Moler K-6
5	Siebert K-6	École Kenwood K-6	Juvenile Detention Center (JDC)	Columbus Gifted Academy	Shady Lane ES	Ohio Ave. ES	Colerain ES	Liberty ES	Centennial HS
6	West Broad ES	Columbus Gifted Academy	PAR Office	PAR Office	Siebert K-6	Liberty ES	Liberty ES	Beatty Park ES	Siebert K-6
7	Shady Lane ES	Cedarwood ES	Siebert K-6	Shady Lane ES	West Broad ES	PAR Office	PAR Office	West Broad ES	Alpine ES
8	Columbus Gifted Academy	Sullivant ES	Shady Lane ES	West HS	Columbus Downtown HS	Cedarwood ES	Shady Lane ES	Sullivant ES	École Kenwood K-6
9	Ohio Ave. ES	Centennial HS	Centennial HS	Sullivant ES	Liberty ES	A.G. Bell Program	Easthaven ES	Columbus Gifted Academy	Berwick PreK-8
10	Easthaven ES	Shady Lane ES	West Broad ES	Centennial HS	Ohio Ave. ES	Columbus Downtown HS	Ohio Ave. ES	Shady Lane ES	Shady Lane ES

Note: Results include work locations with a participation rate of 50 percent or higher on the 2015-2016 CEA Staff Survey.

CEA Spring Elections

In compliance with the CEA Constitution, the Association Elections Chair announces open positions and dates for the CEA Fall Elections. Candidates may campaign for these offices through Mar. 14. Members will vote from Mar. 1-14, with votes tabulated on Mar. 15. If necessary, run-off campaigning will be from Apr. 4-25, with voting from Apr. 12-25. For questions, contact CEA Elections Committee Chair Neil Moore at (614) 264-2188.



Here are the candidates:

President:

Tracey D. Johnson
Dewey Chaffin

Vice President:

Phil Hayes (no opposition)

District 1 Governor:

Angel Dyer (no opposition)

District 2 Governor:

Carla Davis (no opposition)

District 7 Governor:

Tai Hayden (no opposition)

District 8 Governor:

CJ Jamison (no opposition)

District 9 Governor:

Traci L. Arway (no opposition)

High School Governor-At-Large:

Alan Schmiedebusch
Megan Hinz

NEA Local Delegates (The number of delegates to be elected has yet to be determined by NEA.)

Alan Schmiedebusch, Claudia Eschelbach, Holli M. Anderson, Jason O’Koon, Angel Dyer, Lisa R. Johnson, Cassandra D. Daniels, Dewey Chaffin, Amie Kingsbury, Doreen J. Miller, Ezetta Murray, Jada Jackson, Joseph E. Decker, April L. Posey, Julie A. Meyer, Megan Flowers, Laura Wintle, Dale Rucker, Jeannette Johnson, Jenny Plemel, Kona Kirkbride, Taraja Shephard Allen, Marty Flood, Jr., Ardelia L. Young, Teri Mullins, Chaka Diop, Carl J. Volpe, Gerry Curran, Kay Cornell, Chris Barr, Jeramie Carter, Angy Zalenski, Karla Corbett, Lindsay Santen, Renée Burke, Keith Emrick, Deliana Soto, Courtney Coman, Matthew M. Yuhasz, Greg Mild, Zachary Patterson, Robin M. Jeffries, Jacquelyn D. Golden (J.D.), Susanna Raftery, Sarah Priebe, Clarence W. Daniels, Jr., Tracie L. Helmbrecht, Andrew Merritt, Marisa A. Keith, Megan Hinz, Traci

Arway, Linda Lee Kennedy, Elizabeth Stanley, Gary Metzenbacher, D. Keith Adams, Dwayne Zimmerman, Toni Davis, Denise Sizemore, Michael Mundew and Amy Glowark Mondillo.

NEA State Delegates At-Large

Holli Anderson, Jenny Plemel, Tracie L. Helmbrecht, Ardelia L. Young, Gerry Curran, Courtney Coman, Lisa R. Johnson, D. Keith Adams, Elizabeth Stanley, Keith Emrick, Claudia Eschelbach, Angel Dyer, Chaka N. Diop, Traci L. Arway, Cassandra D. Daniels and Clarence W. Daniels, Jr.

Those who ran for a CEA officer or governor position that was uncontested will fill that post by acclamation. All sixty-six candidates for OEA delegate status have also been declared delegates to the 2016–2017 OEA Representative Assembly by acclamation.

Cast Your Ballot—The Earlier, The Better

This is a very important election year. It starts with the primary election Mar. 15. You can vote early. Here is the schedule for voters in Franklin County who vote at the Franklin County Board of Elections, 1700 Morse Road:

Weekdays, Wednesday, Feb. 17–Friday, Mar. 4,
8 a.m.–5 p.m.

Saturday, Mar. 5 from 8 a.m.–4 p.m.

Monday, Mar. 7–Friday Mar. 11, 8 a.m.–7 p.m.

Saturday, Mar. 12, 8 a.m.–4 p.m.

Sunday, Mar. 13, 1–5 p.m.

Monday, Mar. 14, 8 a.m.–2 p.m.

Here is the link for other county information: www.sos.state.oh.us/SOS/elections/electionofficials/boeDirectory.aspx

Remember: We will decide on the front-runners for U.S. President and for a number of other important offices. It is important that we continue to support candidates who understand the importance of education, teachers and unions.



CEA President Tapped for Council Advisory Committee

CEA President Tracey D. Johnson will serve on the Columbus City Council President's Advisory Committee. Council President Zach Klein said he is forming the committee with key community members to provide invaluable feedback on issues relevant to the citizens of Columbus.

The Advisory Committee represents a diverse group of neighborhood, faith-based, labor, civic, public and private sector leaders who will share their knowledge with Klein and his staff on a variety of issues such as affordable housing, the growing drug epidemic, and police and community relations. Here is a list of the members:

- ◆ Herb Asher, Professor Emeritus, The Ohio State University
- ◆ Lisa Boggs, Hilltop Community Activist
- ◆ Jordan Davis, Manager, Member Activities and Community Affairs Columbus Partnership; and Chair, Create Columbus Commission
- ◆ Rob Dorans, Esq., Legal Counsel, ACT Ohio
- ◆ Stephanie Hightower, President and CEO, Columbus Urban League
- ◆ Mohamud Jama, Publisher, *Somali Post Newspaper*
- ◆ Tracey D. Johnson, President, Columbus Education Association
- ◆ Joyce Garver Keller, Former Executive Director,

Ohio Jewish Communities

- ◆ Brandyn McElroy, President, Weinland Park Civic Association
- ◆ Anahi Ortiz, M.D., Coroner, Franklin County
- ◆ Emmanuel Remy, President, Northland Community Council
- ◆ Bishop Jerome Ross, Sr., Senior Pastor, Triedstone Baptist Church
- ◆ Pastor William Wheatley, Mount Vernon Avenue AME; and President, Columbus Area A.M.E. Ministerial Alliance

Know The Contract: Elementary Recesses and Breaks

Elementary teachers have the right to vote to determine whether to have one or two 15-minute recesses per day. They may consider a change in this schedule once a year, with implementation after the first two days of the school year.

Daily ten- to fifteen-minute breaks for full-time elementary classroom teachers are part of the Master Agreement. These daily breaks should occur mid-morning or mid-afternoon and should not be scheduled adjacent to lunch. Your Association calls on our elementary members to insist on receiving their much-needed break time. Contract language pertaining to elementary recesses and breaks for elementary teachers can be found in Sections 302.03 and 302.05 of the *CEA Master Agreement*. If you have questions or are not getting your daily ten- to fifteen-minute break, call the CEA office at (614) 253-4731.

Columbus
Education
Association

cea

Master
Agreement
2015–2017

Correction: The Feb. 15 issue of *The CEA Voice* misstated the month as December in the story about LA Attendance. It should have said February. We apologize for the error.

Special Notes

- ❑ The following schools/units have **approved Alternate Panels for 211**: Avondale ES, Burroughs ES, Colerain ES, Linden STEM Acad. PreK–6, Highland ES, Medina MS, Easthaven ES, Mifflin HS, Occupational and Physical Therapy; School Social Workers, South Mifflin STEM Academy; Special Needs Preschool, Visual Impairment and Woodward Park MS.
- ❑ The **CEA Book Drive ends Feb. 29**. Donate at least two new books appropriate for children reading on the pre-primer through third-grade reading level. Your FR has a suggested book list. Donate three books or more and you will be eligible to receive a one of five randomly drawn \$100 VISA gift cards. **Give your books to your FR** or building campaign chairperson and ask for an entry form for every three books you donate. **Completed forms go to Teri Mullins at the CEA office (Rt. #1) no later than Friday, Mar. 4.**
- ❑ The district's **UNCF campaign ends Feb. 26**. Please support our students who want to attend college. Return your complete pledge card to your FR as soon as possible. Fifty percent of every dollar we raise is designated for scholarships for Columbus City School students.
- ❑ **Applying for a continuing contract?** The deadline for the 2016–2017 school year is **Mar. 5**. Find the form on the **CCS Intranet** under Human Resources/HR Administration/Mira Wright, or download it at www.ccsob.us/HRAdministration.aspx under licensing/Contract. CEA recommends you **hand deliver** your completed form to Human Resources and **request a time-stamped copy**.