

# The CEA Voice

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## The survey says...

The annual CEA Staff Survey, as stipulated in our *Master Agreement*, is complete. Teachers tell us they study these results as they apply for posted positions. Downtown should take note of this survey's value as they assign and transfer principals. To search the results of the CEA Staff Survey, go to <http://bit.ly/CEAStaffSurvey>. Below are the highest- (green) and lowest- (red) ranked work locations in the district based on the following categories:

Rank	Admin-Teacher Relationships	Democratic Process	Family & Community	Instructional Programs	Instructional Resources	Professional Environment	School Climate	Student Behavior	Vision
1	Ohio ES (Same)	Ohio ES (Same)	Colerain ES (Same)*	Colerain ES (Same)*	Sullivant ES (Same)*	Lincoln Park ES (Same)*	Colerain ES (Same)*	Colerain ES (Same)*	Leewood ES (New)
2	Sullivant ES (Same)*	Sullivant ES (Same)*	Ohio ES (Same)	Clinton ES (Same)*	Broadleigh ES (New)	Ohio ES (Same)	Clinton ES (Same)*	Clinton ES (Same)*	Ohio ES (Same)
3	Colerain ES (Same)	Lincoln Park ES (Same)*	Indianola K-8 (Same)*	Sullivant ES (Same)*	Parsons ES (Same)*	Sullivant ES (Same)	Gables ES (Same)*	Sullivant ES (Same)*	Sullivant ES (Same)*
4	Leewood ES (New)	Indianola K-8 (Same)*	Clinton ES (Same)*	Ohio ES (Same)	Colerain ES (Same)	Colerain ES (Same)	Indianola K-8 (Same)*	Winterset ES (Same)*	Cassady ES (Same)*
5	Lincoln Park ES (Same)*	Shady Lane ES (New)	Leewood ES (New)	Huy ES (Same)	Shady Lane ES (New)	Indianola K-8 (Same)*	Lincoln Park ES (Same)*	Ohio ES (Same)	Lincoln Park ES (Same)*
6	Eakin ES (New)	Colerain ES (Same)*	Woodcrest ES (Same)	Lincoln Park ES (Same)*	Cedarwood ES (New)	Cassady ES (Same)*	Col. Span. Imm. Acad. (New)	Lincoln Pk ES (Same)*	A.G. Bell Program (Same)*
7	Cassady ES (Same)*	Col. Span. Imm. Acad. (New)	Sullivant ES (Same)	Parsons ES (Same)*	East HS (New)	Col. Span. Imm. Acad. (New)	Winterset ES (Same)*	Cassady ES (Same)	Clinton ES (Same)
8	Col. Span. Imm. Acad. (New)	Cassady ES (Same)*	Huy ES (Same)	Indianola K-8 (Same)*	Binns ES (Same)*	Eakin ES (New)	Sullivant ES (Same)*	Gables ES (Same)	Burroughs ES (Same)
9	Clinton ES (Same)	Eakin ES (New)	Cassady ES (Same)	Winterset ES (Same)	A.G. Bell Program (Same)*	Maize ES (Same)	Cranbrook ES (New)	Siebert ES (Same)	Huy ES (Same)
10	Indianola K-8 (Same)*	East Linden ES (New)	Col. Span. Imm Acad (New)	Eakin ES (New)	Leewood ES (New)	Leewood ES (New)	Siebert ES (Same)	Indianola K-8 (Same)*	Colerain ES (Same)*
113	Johnson Pk MS (New)	Linden STEM ES (Same)*	Linden STEM ES (Same)*	Columbus Scioto HS (New)	Beechcroft HS (New)	Liberty ES (Same)*	Columbus Africentric ECES (New)	Valleyview ES (Same)*	Medina MS (Same)
114	Avalon ES (New)	Columbus Africentric ECES (Same)*	Liberty ES (Same)	Columbus Africentric ECES (Same)*	Trevitt ES (New)**	Fairwood ES (Same)	Windsor ES (New)	Eastgate ES (New)	Como ES (Same)
115	West HS (Same)	Liberty ES (Same)	Valleyview ES (Same)	Duxberry Pk ES (Same)*	Oakmont ES (New)**	Livingston ES (New)	Eastgate ES (New)	South HS (New)	Livingston ES (New)
116	Liberty ES (Same)	Livingston ES (New)**	Avalon ES (New)	Beechcroft HS (New)**	West HS (Same)	West HS (Same)	Duxberry Pk ES (Same)*	Linden-McKinley HS (New)*	Northtowne ES (Same)
117	Oakmont ES (New)	Columbus Scioto HS (New)	Johnson Park MS (New)	Columbus Africentric ECES (New)*	Duxberry Pk ES (Same)*	Oakmont ES (New)**	Medina MS (Same)*	Beechcroft HS (New)**	Liberty ES (Same)
118	Columbus Scioto HS (New)	Avalon ES (New)	Northtowne ES (Same)	West HS (Same)	Lindbergh ES (New)	Columbus Scioto HS (New)	Fairwood ES (Same)	Medina MS (Same)	Johnson Pk MS (New)
119	Northtowne ES (Same)	Oakmont ES (New)	Columbus Scioto HS (New)	Livingston ES (New)	Columbus Africentric ECES (New)**	Ft. Hayes CC (Same)	Columbus Scioto HS (New)	Westmoor MS (New)	Columbus Scioto HS (New)
120	Salem ES (Same)*	Ft. Hayes CC (Same)	Ft. Hayes CC (Same)	Medina MS (Same)	Columbus Africentric ECES (Same)	Valleyview ES (Same)	West HS (Same)	Duxberry Pk ES (Same)*	Trevitt ES (New)
121	Trevitt ES (New)	Trevitt ES (New)	Champion MS (New)	Fairmoor ES (New)*	École Kenwood (New)	Trevitt ES (New)	Trevitt ES (New)**	Trevitt ES (New)**	Ft. Hayes CC (Same)
122	Valleyview ES (Same)	Valleyview ES (Same)	Trevitt ES (New)	Trevitt ES (New)	Avalon ES (New)	Weinland Pk ES (New)	Livingston ES (New)	West HS (Same)*	Valleyview ES (Same)*

(Same) indicates the same administrator from the 2012–2013 school year. (New) indicates different administrator from the 2012–2013 school year. \*indicates the building's second consecutive year in the same top or bottom 10 category. \*\*Indicates the building's new administrator's second year in the same bottom 10 category. \*\*\*Indicates the second consecutive year in the same bottom category and the new administrator's second year in the same bottom 10 category.

## Teacher value-added roster verification

Roster verification (for reading and math teachers in grades 4–8) is the process in which teachers review and refine their class rosters to ensure that their classroom time is linked to the correct students, for the correct subjects and with the proper amount of time. Through this online process, the verification or linkage system improves accuracy even in complex situations, such as when multiple teachers must claim instructional time for an individual student. Remember that the student growth measures make up part of your evaluation. Teacher roster verification is your responsibility and your right. The CCS principals will be completing the school set-up from Mar. 31 through Apr. 10, 2014. The teacher verification window will be open from Apr. 16 through May 13, 2014. In order to insure accurate information for your value-added reporting, make sure you complete your own teacher verification.

It is important that teachers and principals collaborate for this to be a successful linkage season. For additional information prior to linkage, visit <http://www.columbus.k12.oh.us/staffdev/valueadded.html>.

## Calamity day make-up plan

At its March 18 meeting, the Columbus Board of Education adopted a resolution authorizing the Superintendent to submit a calamity day plan to ODE for making up missed school days.

This school year, students have missed a total of eight days, three more than the five calamity days granted for the 2013–2014 school year. The recently passed HB 416 will provide us with the option of providing “blizzard bags” to students instead of making up the three days.

Three schools (Briggs HS, Easthaven ES and Walnut Ridge HS) have missed nine days this year and must make up one additional day beyond the three days made up by the use of “blizzard bags.” For those schools, the day will be made up at the end of the school year.

District staff will develop and make available standard “blizzard bag” content and assignments for each grade level and content area. However, individual teachers are permitted to develop their own “blizzard bag” content and assignments.

Students will have two weeks to complete and submit

their “blizzard bag” assignments once the materials have been provided to them. The goal of the district is to provide “blizzard bag” assignments to high school students prior to spring break and to provide “blizzard bag” assignments to elementary and middle school students after the administration of OAA assessments.

“Blizzard bag” lessons will be made available to students both online and in hard copy. Directions and guidance on the utilization of “blizzard bags” will be provided to staff by school building leaders upon the approval of the calamity day make-up plan by the Ohio Department of Education.

## Reorganization: It's elementary

This is the time of the year when principals begin to organize their staffs. It's mostly the elementary principals who seem to be confused by this process—every year. Principals must follow the rules when staff reducing and reorganizing staffs:

- ⊖ Reductions are made by category: K and 1–5.
- ⊖ Reducing a kindergarten teacher? You must reduce from among the current kindergarten teachers, the volunteer or the least senior teacher.
- ⊖ Reducing in grades 1–5? Only the volunteers or the least senior teachers are staff reduced.
- ⊖ Staff-reduced teachers cannot be reorganized into vacancies.
- ⊖ Kindergarten teachers may not be reorganized into grades 1–5 or 1–6 positions, and vice versa, unless a vacancy is available and with the agreement of CEA and Human Resources. This includes looping in grade-level categories.

If you have questions regarding the reorganization and staff-reduction process, read Section 211.03 of the *CEA Master Agreement*; or call CEA at 253-4731.

## Teachers' Dream Grant

The Teachers' Dream Grant is available again this year. Application information was sent to staff in March. This grant provides an opportunity for all teachers to apply for individual school-based grants from \$500–\$5,000 focusing on academic enrichment, increasing student achievement, closing the achievement gap, improving school/community relations and improving classroom learning climate. This is an excellent opportunity for teachers to acquire resources to support innovative projects. The grant is to be submitted online before 4 p.m. on Apr. 11, 2014. For further information, see the district website or contact Andrea Richardson at 365-5733.

## CCS Poetry Slam

The sixth Annual CCS High School Poetry Slam is underway. Many high schools across the district are preparing to hold team tryouts or to prep as a team for the upcoming events.

The preliminary bouts for teams will take place Apr. 26, from 9 a.m.–3 p.m. at CAHS, with the final competition being held at East HS, May 3 from 6–9 p.m. Admission for the preliminary bouts is free. Admission for finals night is \$1.

The judging panel for both nights will include local poets, community and district representation, including CEA President Rhonda Johnson and Superintendent Dr. Dan Good.

All high schools are encouraged to participate. Registration is \$25 (non-refundable) per team (school) and is due by Mar. 28. Return the registration forms by Mar. 28 to Wyk McGowan at Eastmoor Academy. For more information, contact him at [wmcgowan8259@columbus.k12.oh.us](mailto:wmcgowan8259@columbus.k12.oh.us) or at 804-5535.

## Sign up for Outreach Courses

The CCS/OSU Outreach Courses for Summer Term 2014 will be open for online pre-registration Mar. 24–Apr. 6.

Available courses are:

- Art as a Tool for Learning in STEM Classrooms
- Reading Endorsement: Assessment and Instruction for Struggling Readers (EDUTL 5470)
- Reading Endorsement: Clinical Practice in Treating Reading Disabilities (EDUTL 5471)
- Reading Endorsement: Trends and Issues in Teaching Reading (EDUTL 7428)
- Reading Endorsement: Understanding Phonics and Its Role in Instruction (EDUTL 5469)
- Special Education: Applied Behavior Analysis (ESSPED 5742)
- Special Education: Delivering Effective Services to Enhance Inclusion of Students with Special Needs (EDUPAES 5769)
- TESOL: Language Arts in the Bilingual/Multicultural Classroom (EDUTL 5610)
- TESOL: Second Language Acquisition (EDUTL 5620)

For more information about these classes and/or to pre-register, go to <http://www.columbus.k12.oh.us/osu>, click on “Summer 2014 Courses,” then read through the two information pages to get to the list of courses.

## Opening for CEA staff consultant

The Columbus Education Association is seeking a qualified staff consultant to assist in the delivery of the Association's programs and services to members.

The person selected will provide assistance to members in professional issues, bargaining, securing legal rights, local operations, political action, program development, general communications, public relations, workshops and training and technical support.

Interested members should submit a cover letter, a résumé and an article suitable for publication in *The CEA Voice* (600 words or less) on an issue that impacts Columbus teachers. Application materials should be sent to Phil Hayes at the CEA office. A job description can be found on the CEA website.

The application period closes Mar. 31. Selective interviews will be conducted Apr. 7–25.

## Apply to teach in summer school

The application for the district summer school program is now available on the CCS website at <http://www.columbus.k12.oh.us/summerschool/>. To be eligible to work in this program, you must be a full-time certificated/licensed teacher in the district.

Although there is no established deadline for completing the teacher summer school application, the goal is to finalize summer staffing prior to spring break. Selections will begin immediately and continue until all positions are filled. Selected teachers will receive a selection agreement by school mail that must be signed and returned.

## Special notes

- ❑ CEA congratulates **Wendi Pifer**, Indian Springs ES, Early Childhood Generalist for having been recertified as a **National Board Certified Teacher**. Her name was omitted in the Mar. 3, 2014, issue of *The CEA Voice*.
- ❑ **Senior FRs** must submit requests **by fax (253-5052)** for **alternative interview panels** to the CEA President prior to interviewing. To request an alternative panel, the senior FR must make a request in writing to the CEA President by Mar. 28. The following alternative interview panels have been approved: **Beatty Park ES, Mifflin MS, Scottwood ES, School Nurses, Valley Forge ES, Weinland Park ES and Woodward Park MS**.
- ❑ The votes of the following building/unit were **not counted** in the CEA Spring Elections: St. Vincent (ballots not returned by the deadline of 5 p.m. on CEA Elections Tally Day, Tuesday, Mar. 4).