Help make miracles happen

By donating to the United Way of Central Ohio, you create positive changes for now and for the future for many Central Ohio families. The United Way brings together the resources of our community investing our collective time, money and efforts in effective, results-oriented programs. You can have a positive impact and improve people’s lives. We all benefit when children and families succeed. Your gift to the United Way helps our families:

- Access services and assistance to stay warm during the winter
- Receive job skills training
- Manage their finances
- Receive job skills training
- Navigate barriers to health care
- Meet critical needs in times of crisis

United Way also supports preschool education for Columbus children and the many programs that help our students succeed in life. The campaign deadline is Dec. 2. If you have not received a pledge form, please contact your FR. Read more at www.livewitedentralohio.org. Remember, we don’t ask for ourselves. We ask for our families.

THANKS FOR CREATING OPPORTUNITIES AND INSPIRING HOPE FOR A BETTER TOMORROW.

Giving thanks this holiday season

CEA members have a great deal to be thankful for this holiday season. So when you’re sitting down to your holiday meal, express gratitude for the battles they fought (and, in many instances, died) during the past 100 years by union organizers to win:

- Collective bargaining rights for employees
- Wrongful termination laws
- Paid vacation
- Family & Medical Leave Act (FMLA)
- Sick leave
- Social Security
- Minimum wage
- Civil Rights Act/Title VII—prohibits employer discrimination
- 8-hour work day
- Overtime pay
- Child labor laws
- Occupational Safety & Health Act (OSHA)
- 40-hour work week
- Workers’ compensation
- Unemployment insurance
- Pensions
- Workplace safety standards and regulations
- Employer health care insurance
- Age Discrimination in Employment Act of 1967 (ADEA)
- Whistleblower protection laws
- Veterans’ Employment and Training Services (VETS)
- Compensation increases and evaluations
- Sexual harassment laws
- Americans With Disabilities Act (ADA)
- Holiday pay
- Employer dental, life and vision insurance
- Privacy rights
- Pregnancy and parental leave
- Military leave
- The right to strike
- Public education for children
- Equal Pay Acts of 1963 & 2011—requires that employers pay men and women equally for the same amount and type of work
- Laws ending sweatshops in the United States

We don’t swipe

Teachers have been wondering what’s up with the scan. Many of you have been followed and subjected to the “swoop-and-sweep” of building secretaries who ask to see your CCS IDs and then scan them. We want to clarify: This is not a way to track your hours. The scanning is for information collection to form a new policy about ID badges and access cards.

Attendence counts are changing

This school year is the last time districts will receive funding based on their count of students during a single week in October. Next year, we will start counting our students three times: on the last day of October, March and June. Auditor of State Dave Yost recommended the change as a way to track who is coming and going more accurately.

Job-Sharing Request • 2014–2015

If you are looking for a job share partner, fill out the form below and return it to the CEA office, Attention: Ezetta Murray. A list of prospective participants will be compiled and sent to each person submitting this form to assist in finding a job share partner. Even if you participated last year, fill out a new form this year. Return the form by Friday, Dec. 6 through school mail to CEA, Rt #1.

Name: ________________________________
Current Grade Level/Subject Area: ________________________________
Current School: ________________________________
Home Phone: (____)___________________________
Certification Area(s): ________________________________
Mobile Phone: (____)___________________________
Next year's preference: (what, where, with who?) ________________________________
Email Address: ________________________________