

# The CEA Voice

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Columbus Education Association

November 18, 2013

## United Way

Snow days are coming, and many children find them a welcome vacation from school—unless they are hungry. Some children get their only nutritious meal at school. Thankfully, there are agencies that provide meals for families during rough times; and they can do it because of United Way.



The United Way is there to fill in the gaps and helps to bolster programs in a number of different areas. They define “community” as an effective, coordinated way to help people and to make the most of the agency’s limited resources. Because of United Way, many of our children have access to preschool. Their families have opportunities for affordable housing and access to vital services to help them train for jobs, feed their families and find medical care.

CCS officially kicked off our United Way campaign for 2013 on Nov. 6. Your FR and administrator will hold a meeting for your worksite United Way campaign. Make sure you attend and give generously.

The deadline for the early-bird drawing to win breakfast for your school with CEA President Rhonda Johnson and Superintendent Dan Good is Friday, Nov. 22. The campaign ends Monday, Dec. 2. Completed United Way campaign envelopes should be hand delivered to the CEA office between 9 a.m. and 5 p.m. Do not put campaign envelopes in school mail or in U.S. mail. If you have questions, contact your faculty representative or call CEA Vice President Phil Hayes at 253-4731.

## King dinner speaker

Many members enjoyed hearing Cornel West as the luncheon keynote speaker at Capital Day last year. Your Association is proud to announce that Dr. West will return as the 35th Annual Dr. Martin Luther King, Jr. Awards Dinner speaker on Thursday, Jan. 16, at the Hilton Columbus Downtown.

Dr. West is considered one of this country’s most prominent public intellectuals. He is best known for *Race Matters*, *Democracy Matters* and nearly 20 other books. West is a frequent media commentator on political and social issues and appears frequently on “The Colbert Report,” CNN and C-SPAN.

West can be heard each week with Tavis Smiley on “Smiley and West” on Public Radio International. He is a Professor of Philosophy and Christian Practice at Union Theological Seminary of New York City and is Professor Emeritus at Princeton University. West has also taught at Yale, Harvard and the University of Paris. He graduated Magna Cum Laude from Harvard and obtained his M.A. and Ph.D. in Philosophy at Princeton.

Tickets are \$30 per person; tables of eight are \$240. Nominations for this year’s Helen Jenkins Davis and Dr. Martin Luther King, Jr. Humanitarian awards are due Friday, Nov. 22.



Dr. Cornel West

## Raise your hand

American Education Week—November 18–22, 2013—presents all Americans with a wonderful opportunity to celebrate public education and to honor individuals who are making a difference in ensuring that every child receives a quality education.

The theme of this year’s celebration is “Raise Your Hand for Public Education.” We urge you to visit <http://www.nea.org/grants/57169.htm> and take the pledge to show your support for quality public education for all of America’s children. All of our students have a right to an education that prepares them for college and 21st-century careers. Share it on your Facebook page and on Twitter.

The week-long celebration features a special observance each day of the week. They include:

- \* Monday, Nov. 18: Kickoff Day
- \* Tuesday, Nov. 19: Parents Day
- \* Wednesday, Nov. 20: Education Support Professionals Day
- \* Thursday, Nov. 21: Educator for a Day
- \* Friday, Nov. 22: Substitute Educators Day

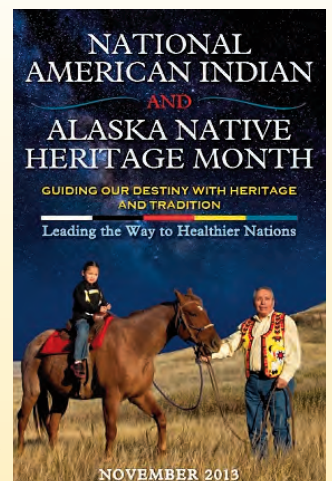


## Honor our Native Americans

November is National American Indian/Alaska Native Heritage Month. It recognizes and honors the original people of the United States and addresses the future of American Indian/Alaskan Native children. This is the perfect time to teach about these cultures, honoring their contributions and drawing attention to an often-unrecognized group of families within our own school district.

The commemoration began in 1916 after Red Fox James, a member of the Blackfoot tribe, rode on horseback from state to state in the hope of gaining support for a day of tribute. The Boy Scouts of America was the first group to adopt the annual observance, followed by the state of New York. In 1976, Congressman Jerry Elliott (High Eagle of the Cherokee/Osage tribe) authored federal legislation that was signed by President Gerald R. Ford establishing Native American Awareness Week. In 1990, the week was expanded into the month-long event we now celebrate.

You will find many lesson ideas at <http://www.nea.org/tools/lessons/native-american-and-alaska-native-heritage-month-grades-9-12.html>.



## Call in right away

Last school year, our members were beset by a drastic shortage of substitutes. This year already, absent teachers' classrooms are going uncovered even though HR continues to hire more substitutes.

If you were absent and your class was not covered, it could be that no substitute picked up the job. Available substitutes receive an automated phone call from SEMS between 5:30 a.m. and 10 p.m. to pick up vacancies for the next workday. If you report your absence after 10 p.m. the night before your absence, substitutes will not be called to cover your class until 5:30 a.m. on the morning of your absence.

Even though the contract requires you to call SEMS or your principal at least one hour and 30 minutes prior to your reporting time, notifying SEMS or the administration of your absence as soon as practicable will help ensure a sub picks up the request. Keep in mind: the earlier the better.

If you or one of your colleagues fails to obtain a sub, send an email to [telcea@ceaohio.org](mailto:telcea@ceaohio.org) with your school and the grade level or subject area of the vacancy.

## Curriculum message

The Core is here. But that doesn't mean we can't be creative. Remember the old days? We knew what kids needed to learn. We planned our own lessons without following a script. Then, for about 15 years, teachers had curriculum guides and lesson plans prepared by central office. It's different today. Now we have many resources to help us prepare our classroom plans. We can exercise academic freedom and meet each student's unique needs instead of using a one-size-fits-all approach. The CCS curriculum office wants you to consider the following websites as you plan your lessons:

### ENGLISH LANGUAGE ARTS

National Council of Teachers of English—Lesson Plans and Teaching Resources: [www.ncte.org/lessons](http://www.ncte.org/lessons)

### MATHEMATICS

Examples of math problems and tasks: [www.illustrativemathematics.org](http://www.illustrativemathematics.org); [www.insidemathematics.org](http://www.insidemathematics.org)

### READING AND MATHEMATICS

Common Core State Standards: [www.corestandards.org](http://www.corestandards.org)  
ODE (info on all content areas): <http://education.ohio.gov/Topics/Academic-Content-Standards>  
Ohio Resource Center (standards, problems, activities for all content areas): <http://www.ohiorc.org>

### ARTS

Arts Edge, The Kennedy Center: <http://artsedge.kennedy-center.org/educators/standards.aspx?sort=TitleAreaTitle#results>  
National Association for Music Education: <http://musiced.nafme.org/resources/national-standards-for-music-education/>

### CAREER TECHNICAL EDUCATION

Lesson Plan CTE Library: <http://education.ohio.gov/Topics/Career-Tech/Career-Technical/Lesson-Plans>  
CTE Clearinghouse—Curriculum and Program Development: <https://www.acteonline.org/general.aspx?id=1710>  
Ohio Resource Center for Career Technical Pathway Instructional Units: [http://ohiorc.org/standards\\_first/](http://ohiorc.org/standards_first/)

### PHYSICAL EDUCATION, HEALTH AND DANCE

ODE Physical Education Evaluation: <http://education.ohio.gov/Topics/Academic-Content-Standards/Physical-Education/Physical-Educa->

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ODE Physical Education Standards: <http://education.ohio.gov/getattachment/Topics/Academic-Content-Standards/Physical-Education/Academic-Content-Standards-K-12-Physical-Education.pdf.aspx>

ODE Physical Education Resources: <http://education.ohio.gov/Topics/Academic-Content-Standards/Physical-Education/Online-Physical-Education-Resources>

National Association for Sport and Physical Education Standards:

<http://www.aahperd.org/naspe/standards/nationalStandards/>

Ohio Association of Health, Physical Education, Recreation and Dance (PE): [www.obahperd.org/](http://www.obahperd.org/)

### FORMATIVE INSTRUCTIONAL PRACTICES

FIP Your School/Battelle for Kids—videos, modules: <http://portal.battelleforkids.org/FIPOhio/>

### ODE–NEW LEARNING STANDARDS WEBSITE

Model Curriculum Resources: <http://education.ohio.gov/Topics/Academic-Content-Standards/New-Learning-Standards>

## Job sharing

Job sharing offers an opportunity for teachers who have additional responsibilities to remain in the classroom. Most job shares are split 50/50, but other arrangements can be made.

Job shares require the approval of the principal of the building where the job takes place. Both job-share partners and the principal or supervisor must sign the documents. The job share cannot be dissolved unless all parties agree (teachers, principals and HR).

CEA will compile a list of teachers who need job share partners. Fill out and return the tear-off at the bottom of this page. Even if you submitted your name last year, you must fill out a new form this year. Return the form to Ezetta Murray at CEA by Friday, Dec. 6.

If you are planning to job share and to carry insurance through CCS, the rate you will pay will be significantly higher than what you would pay as a full-time teacher.

## Special notes

- CEA would like to recognize and honor the following veterans whose names were not listed in the Nov. 11, 2013, edition of *The Voice*: **Army**—Michael Black ★ **Navy**—Stephan Baker ★ **Coast Guard**—Dewey Mitchell ★ **Air Force**— Grant Gibson ★ Ben Klepek ★
- CEA is accepting nominations for the **Dr. Martin Luther King, Jr. Humanitarian Award** and the **Helen Jenkins Davis Award** to be presented at the CEA Dr. Martin Luther King, Jr. Awards Dinner on **Thursday, Jan. 16**. You may also download a form at [http://bit.ly/MLK\\_Nomination\\_Forms](http://bit.ly/MLK_Nomination_Forms).
- In the past, CCS has provided interested parents a list of **teachers willing to tutor students for pay**. The tutoring would be a private agreement between the parent/guardian and the teacher, meaning that CCS does not provide payment to the teachers nor does CCS match families and teachers. Any payment of services must be worked out between the family and the teacher. If you are interested in having your name placed on the **2013–2014 Private Tutors List**, send the following information to **Karmen McCaslin** at [kmccasli@columbus.k12.oh.us](mailto:kmccasli@columbus.k12.oh.us) no later than Dec. 2: **name, tutoring area(s), grade level(s), phone number and email address**.

### Job-Sharing Request • 2014–2015

If you are looking for a job share partner, fill out the form below and return it to the CEA office, **Attention: Ezetta Murray**. A list of prospective participants will be compiled and sent to each person submitting this form to assist in finding a job share partner. Even if you participated last year, **fill out a new form this year**. Return the form by **Friday, Dec. 6** through school mail to CEA, Rt #1.

Name: \_\_\_\_\_ Current Grade Level/Subject Area: \_\_\_\_\_  
Current School: \_\_\_\_\_ Home Phone: (\_\_\_\_) \_\_\_\_\_  
Certification Area(s): \_\_\_\_\_ Mobile Phone: (\_\_\_\_) \_\_\_\_\_  
Next year's preference: (what, where, with who?) \_\_\_\_\_ Email Address: \_\_\_\_\_