

The CEA Voice

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Columbus Education Association

November 11, 2013

Time to regroup

We heard from the public Tuesday: Fix your administrative issues or you won't regain our trust. It's not an easy message to hear. We do have a lot on our collective plate, and financial issues now will increase our burden.

But know this: You are our children's greatest champions. No matter what happens in the central office, you are the front line: well-trained; compassionate; devoted to the work. Our families and community know this, and that's why they want the systemic problems addressed.

It's easy to feel discouraged. However, CEA recommends that we look at the upside: This effort has united business and community leaders to focus on our students' futures. Businesses have contributed thousands of dollars to this work so far. The light is on; it has been burning bright. We just have to change the bulb and keep working.

So for now, we congratulate the CEA-endorsed candidates who won their races: Franklin County Municipal Court Judge James Green, City Auditor Hugh Dorrian, City Attorney Richard Pfeiffer, Jr., Columbus City Council members Priscilla Tyson, A. Troy Miller and Eileen Paley, Columbus Board of Education members Michael Cole and Dominic Paretti.

Endorsed, uncontested candidates who will take office also include Franklin County Municipal Court Judge Scott Van Der Karr. We also thank voters for supporting the City of Columbus' bond issues 1, 2, 3 and 4 and Issue 52, the Upper Arlington school levy.

As we move forward through the second half of the school year, remember that the goal of this campaign has not faded. We must provide support for our students. So if you feel let down, take special care: Don't let your kids down. They depend on you. Keep smiling and keep listening. Thank your students for adding so much to our lives each day. Don't let your colleagues down. Take some time to thank fellow staff for the dedication they display each day in the classroom.

The voters may have said "no," for now, but we all know: You still rock.

Finally, we thank all of our levy campaign volunteers and contributors. Our latest contributions were made by:

Centurion Club—\$100+

Nick Brandt, Kriston Crombie Stotik, Sara Howell and Fran Hershey

Club 50.51—\$50.51

Dewey Chaffin, Tom Fast, William Hardin, Cam Thompson and Teresa Stonerock

We would also like to recognize our CEA phone bank volunteers organized by Courtney Johnson. They are: Ann Aeschbury, Maree Bednar, Traci Arway, Catherine Cincione, Cheryl Cooper, Daryl Curry, Carla Davis, Daria DeNoia, Paula Garfield, Tracie Helmbrecht, Nancy Hirsch, Rebecca McGrath, Patricia Morris, Amanda Racanelli and Kriston Crombie Stotik.



Thank the vets in your building

On November 11, we honor America's veterans for their patriotism and love of country. Some of them are your colleagues.

Please join us in honoring the men and women among our membership who have served in the Armed Forces.



Without them, our freedoms as Americans would be in jeopardy. We say "thank you" to the veterans in our ranks:

Army

Russell Bartholomew ★ Dawn Berenzweig ★ Art Brown ★ Michael Buschur ★ Thomas Clapham ★ Christopher Daniel ★ Brian Friedman ★ Sean Gill ★ Erica Harris Raymore ★ Curtis Haslerig ★ Al Hernandez ★ Maureen Huch ★ Renea Hushour ★ Diana Kirby ★ Withenia Moore-Williams ★ Michael Munsell ★ Ed Pulsifer ★ Alan Snow ★ Gary Thomas ★ Troy Weis ★ Matt Yuhasz ★ James Moody ★

Navy

Bob Hern ★ J. Sanchez ★ Alan Schmiedebusch ★ Mike Vail ★

Marine Corps

Don Cain ★ Jennifer Harvey ★ Michael Hicks ★ Gina McGowan ★ Rob Schuler ★ Tiesha Willis ★

Coast Guard

Keith Beveridge ★ Paul Dragin ★

Air Force

Sean Billingslea ★ Ron Gillon ★ Gerald Collins ★ Gonnie Goins ★ Jonathan Lusch ★ Angel Negron ★ James Noice ★ Jerry Rohrer ★ Daniel Walker ★ Aaron Reid ★ Charles Steele ★ Thomas Underwood ★

Ohio Army National Guard

Elizabeth Lakeman ★

United Way Kickoff

Superintendent Dan Good and United Way Vice President

Dawn Tyler Lee kicked off this year's United Way campaign at the Columbus Downtown HS on Nov. 7.



The United Way is extremely important to our families. United Way is a recognized leader in ensuring more young children are ready for kindergarten and more youth graduate from high school. With support from more than 225 community partners, United Way of Central Ohio (UWCO) is leading an effort to provide school-readiness screening and referral services for approximately 16,700 children ages 2½ to 4. Led by CEO Janet Jackson, UWCO also has been deeply involved in the work of the Columbus Education Commission.

Get on board. If you are new to CEA this year, this is a great way to add extra value by ensuring your students' families have the community resources that can help them keep their lives on track. As Anne Frank said, "No one has ever become poor by giving."



Thank your school psychologist

It's School Psychology Awareness Week (Nov. 11–15), and the theme is "We're All In! Teams Work!" Here are some of things teams—including you—help our psychologists do:

- Provide counseling, instruction, and mentoring for those struggling with social, emotional and behavioral problems
- Increase achievement by assessing barriers to learning
- Promote wellness and resilience by reinforcing communication and social skills
- Enhance understanding and acceptance of diverse cultures and backgrounds
- Identify and address learning and behavior problems that interfere with school success
- Help evaluate eligibility for special education services
- Support students' social, emotional and behavioral health
- Teach parenting skills and enhance home-school collaboration
- Make referrals and help coordinate community support services

Read more at www.nasponline.org/communications/spaw/2013/.

Nominate a community hero

It's time to nominate our annual Dr. Martin Luther King, Jr. Award recipients. The annual dinner is Thursday, Jan. 16, at the Hilton Columbus Downtown. We will recognize community leaders with:

The Dr. Martin Luther King, Jr. Humanitarian Award, given for distinguished service in the community in social justice or human and civil rights and demonstrated efforts to keep alive the ideals and spirit of the late Dr. King. Anyone is eligible, except current employees of the Columbus City Schools.

The Helen Jenkins Davis Award is named in honor of the first African-American teacher hired by the Columbus schools. Mrs. Davis (who was hired in 1918) also was the first witness called in the 1976 school desegregation trial in Columbus. The Davis Award is presented annually to a CEA member who has promoted social justice, diversity and human and civil rights.

The deadline for submitting nominations for both awards is Friday, Nov. 22. Nomination forms have been sent to each Senior Faculty Representative. You may also download forms on the CEA website at http://bit.ly/MLK_Nomination_Forms.

Get your tickets early. This event is always well attended. Tickets are \$30 per person. Tables of eight are \$240. Watch for information about the dinner in upcoming issues of *The Voice*.

PAS, Gainsharing open despite awards delays

Many members have been asking about Gainsharing and first- and second-year Performance Advancement System (PAS) awards for the 2011–2012 and 2012–2013 school years.

Before awards can be distributed, the state auditor must release the results of his investigation into the district's data scrubbing. (The auditor has not given a date of when his investigation will be finalized.) ODE will then recalculate the results of the district's report cards for the past two years and certify their accuracy by removing their watermark. Once we have legitimate report cards, CEA and the administration will begin the process of distributing PAS and Gainsharing to their respective awardees. Despite the hold on awards for previous years, both the PAS and Gainsharing programs are in effect for the 2013–2014 school year.

The Performance Advancement System (PAS) allows individuals or groups of teachers who volunteer to work toward specific academic improvement goals qualify for PAS bonuses of \$2,500 for demonstrated accountability for student progress. You may enroll in the 2013–2014 PAS program online at <http://columbus.blackboard.com>. After logging in, click on the PAS 2013–2014 tab at the top of the screen. The PAS application deadline is 5 p.m. on Monday, Dec. 2, 2013.

Gainsharing allows eligible bargaining unit members at a particular school to receive an award based on the school's academic progress. The administrator and the Senior Faculty Representative

verify the eligibility of CEA bargaining unit members for awards. Teachers who are on special assignment and itinerant teachers who rotate to one or more schools may opt into the building goals by preparing service plans. The deadline for submitting Gainsharing service agreements for payouts in 2014 is Friday, Nov. 15, for members not assigned to schools on a full-time basis. This form is only available for download from the CCS Intranet and at <http://bit.ly/gainsharing>.

CCS/OSU course offerings

The CCS/OSU Outreach Courses for Spring Term 2014 will be open for online pre-registration Nov. 11–24. Available courses are:

- Reading Endorsement: Advanced Study in the Teaching of Reading and Writing (EDUTL 7427)
- Reading Endorsement: Assessment and Instruction for Struggling Readers (EDUTL 5470)
- Reading Endorsement: Clinical Practice in Treating Reading Disabilities (EDUTL 5471)
- Reading Endorsement: Understanding Phonics and Its Role in Instruction (EDUTL 5469)
- Special Education: Applied Behavior Analysis (ESSPED 5742)
- Special Education: Classroom Behavior Management (ESSPED 5750)
- TESOL: Field Experience (EDUTL 7189)
- TESOL: Foreign and Second Language Testing (EDUTL 7645)

Education First is there for you

More than 18,000 members of the educational community are improving their financial well-being as members of Education First Credit Union. Your credit union offers great benefits and services, including checking accounts, savings accounts, Visa® Platinum credit cards, home loans, home improvement loans and signature loans. You can borrow money to buy classroom supplies or attend continuing education courses. Whether you are a teacher, employee or someone who works for a business that supports schools, you are eligible for membership.

Education First holiday hours are as follows:

Closed—Nov. 11, 28 and 29; Dec. 24 and 25; and Jan. 1; Westerville and Gahanna offices open Saturday, Nov. 30; and New Year's Eve—all offices close at 1 p.m.

Get your Veteran ID Card

The Franklin County Recorder's Office is pleased to announce a new initiative benefiting our U. S. Military Veterans. This program allows Franklin County veterans to obtain a Document Identification Card. The card will display a photograph of the veteran, military service dates and other pertinent information regarding the veteran's service. This card contains the specific document number, so the discharge record can be rapidly located when needed. The cost to obtain the card is \$1.

In order to receive a U. S. Veteran Document Identification Card, veterans must record their military discharge with the Franklin County Recorder's Office (373 S. High St., 18th Fl.) and show two forms of valid identification:

- ★ An original or certified birth certificate
- ★ Identification card issued by the U.S. Department of Veterans Affairs
- ★ United States military identification card
- ★ Social Security card
- ★ State-issued license or permit to carry a concealed weapon
- ★ State-issued motor vehicle operator's license
- ★ State-issued identification card
- ★ Valid U.S. passport

The Veteran ID card can be useful to veterans to prove eligibility for a number of services and benefits including: identification, employment applications, veterans' home loans, veterans' hospital services, student loans, burial benefits and discounts at participating retail establishments and restaurants.